

Policy and Procedure: School Uniform

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Date: November 2024

Checked by: Governing Body

Date of G B Approval: November 2024

Review date: November 2025



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Policy

1. Rationale

At Margaret McMillan Primary School children wear their uniform with pride. We want children to create an excellent first impression and be ambassadors for the school.

Our uniform shows that we are part of the school community. We have the highest expectations from our students with regard to uniform and appearance and strongly believe that our high standards promote positive behaviour, support effective teaching and learning and contribute to the ethos of the school.

School uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school
- Develops a sense of community and belonging towards the school
- Identifies our children when taking part in out of school educational activities and visits
- Is practical and smart
- Makes children feel equal to others in terms of appearance
- Is not distracting in class
- Is practical and suitable to wear for school
- Is designed with health and safety in mind.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics:

- All pupils have the opportunity to wear the uniform
- Make sure that our uniform costs the same for all pupils
- Allow pupils to request changes to any items to ensure they feel safe and comfortable
- Allow pupils to wear headscarves and/or other religious garments

- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Richard Walker who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school works in partnership with our families and the community; we have a desire and a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable/low cost
- Provides the best value for money for parents/carers
- That we have new and pre-loved/second hand items available at no or little charge.

We will do this by ensuring:

- Our jumpers/cardigans with the logo are available from the Uniform Shop and used or any dark green jumper/cardigan are acceptable.
- PE kit is a plain white t-shirt/polo shirt and plain black track suit bottoms/shorts.
- We limit items with distinctive characteristics to low-cost and/or long-lasting items
- We avoid different uniform requirements for different year/class.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy

4. Expectations for school uniform

4.1 Our school's uniform

- No branded items are required
- The jumper and cardigan as a branded item are optional, plain supermarket items are permitted
- All generic items instead of branded ones are acceptable
- For PE a plain white T-shirt and black track suit bottoms or shorts, any black trainers
- Swimming kit Y4, we have some spare swimming costumes to give out and spare towels to keep if needed.
- For jewellery - watches for telling the time only from Y2 upwards
- Small religious necklaces e.g. Taweez, cross, ohm etc
- Small, plain stud earrings only please
- No other jewellery is allowed for safety reasons.
- Hairstyles should be neat and safe (considering the requirement described above to avoid discrimination in-line with the Equality Act 2010)
- Shoes should be as plain as possible, black and sensible
- MMPS bags are available from The Uniform Shop, or any plain, small bag/rucksack is acceptable
- We can support with all of these items, we are happy to help, please ask or email: mmps@priestley.academy

4.2 Where to purchase it

- Uniform can be purchased from 'The Uniform Shop' 54 Darley Street Bradford BD1 3HN, including branded items. All equivalent supermarket items are acceptable.
- Information about second-hand uniform: Please ask in the school office, ask any member of staff or email mmps@priestley.academy

5. Expectations for our school community

5.1 Pupils

- Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
- On the school premises, travelling to and from school, at out-of-school events or on visits that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Mr Walker if they want to request an amendment to the uniform policy in relation to their protected characteristics.
- Support to wear the uniform is always available

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and to contact school staff if support is needed

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform for their comfort and safety. Support will be given to enable all pupils to have what they need.

5.4 Governors

The governing board will review this policy and make sure that it: Is appropriate for our school's context; Is implemented fairly across the school, takes into account the views of parents and pupils.

Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Concerns and Complaints policy